



Job Title: Generalist II
Department: Home Repairs
Reports to: Project Manager

Type of Position <input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Contractor <input type="checkbox"/> Intern	Hours/week 40 PWC Classification: NXC	Fair Labor Standards Act (FLSA) Status: <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-Exempt
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Position Overview Performs home repairs in five of the major skill areas (plumbing, heating, electric, carpentry, and roofing) with proficiency in at least three. Working on projects specifically designed for the elderly or disabled.
Essential Job Objectives <ul style="list-style-type: none"> Perform general residential remodeling tasks. All facets of remodeling can be expected to be performed including carpentry, tile, drywall, minor electric, minor plumbing, roofing, painting, concrete, and other construction trade skills. Understand and follow safety requirements for given tasks and tools. Meet time and budget estimates. Regularly train others in major skill areas. Responsible for equipment and materials assigned. Complete required recordkeeping in electronic format. Responsible for keeping own tools and equipment in good repair; keeping work area clean and safe. Work with customers to explain scope of project, maintenance required, warranty information. Customers may have disabilities that make communication difficult. Work in collaborative environment to problem solve and successfully complete projects. Position requires interacting with customers, building inspectors, sub-contractors and other employees.
Requirements/Qualifications The qualifications listed below are representative of the knowledge, skill and/or ability required: <ul style="list-style-type: none"> Experience demonstrating the ability to perform required home repair tasks as required. Driver's license and dependable truck or van with ladder racks. Must have required insurance for vehicle. The ability to relate with people of diverse backgrounds. Work independently as a member of a team to accomplish tasks.
Education and/or Experience <ul style="list-style-type: none"> High school diploma (or equivalent)

<ul style="list-style-type: none"> ▪ Three years of related experience preferred
Other Skills/Abilities & Functions <ul style="list-style-type: none"> ▪ Construction math skills (read a tape measure, square, product or material instructions, work orders). ▪ Knowledge and understanding of residential construction codes. ▪ Knowledge of various building products and techniques.
Physical Demands <ul style="list-style-type: none"> ▪ Must regularly lift and/or move up to 25 pounds. ▪ Frequently lift up to 50 pounds, and occasionally lift and/or move up to 100 pounds. ▪ Close and distant vision is required. ▪ Frequent standing, bending, grabbing, stooping, kneeling, climbing, balancing walking, crawling, lifting of objects (up to 100 pounds), using hand and fingers, must be able to handle and feel, and reach with hands and arms, and handling of materials.
Work Environment <ul style="list-style-type: none"> ▪ Work in high and sometimes precarious places ▪ Work on uneven surfaces ▪ Frequently works near moving mechanical parts ▪ Works in outside weather conditions and is frequently exposed to fumes or airborne particles and toxics or caustic chemicals.

People Working Cooperatively is an equal opportunity employer: EEO-Minorities/Females/Disabled/Veterans.

Employee Signature

Date